

# Annual Gender Sensitization Policy



## **B.M.S. COLLEGE OF LAW**

Bull Temple Road, Basavanagudi, Bengaluru-19

### **Annual Gender Sensitization Policy**

The Institution has Annual Gender Sensitization Action Plan in place which is effectively implemented through various Committees, Cells and Clubs. Gender equity is promoted among the staff, students and neighborhood community through various measures and initiatives.

### **Objectives**

The Institution, through its proactive faculty, staff and students, will streamline the following:

1. To ensure safety and security of women staff and students in the campus.
2. To stress upon the development of women in every sphere through personality development programmes.
3. Workshops, Seminars and Guest Lecture series are organized to spread awareness among staff and students about the social, legal and constitutional rights of women in order to prevent gender-based exploitation.
4. To help female students live a balanced life where they neither lurk into depression nor take the abode of aggression through Counselling Sessions.
5. To provide equal career opportunities to all the genders through Internship and Placement Committee.

  
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6. To conduct Yoga sessions to ensure fit and healthy life.
7. To provide equitable platform to female students to explore their skills in sports, cultural, literary & training programs and encourage students to exhibit their talents and skills.
8. To promote gender parity in the institution through Code of Conduct for students.
9. To conduct Mentoring sessions for girl students on regular basis to ensure healthy atmosphere.
10. To ensure strict implementation of Anti-Ragging Regulations through Anti-Ragging Committee.
11. To undertake Awareness campaigns on women safety and gender sensitivity through NSS camps.

  
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# Annual Gender Sensitization Action Plans

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Annual Gender Sensitization Action Plan  
2020 - 2021

Event No	Particulars	Tentative Dates
1	Demo of Use of Fire Extinguisher in Case of Accident	11.02.2021
2	Webinar on Covid Precaution and Vaccination	15.05.2021
3	Free Covid Test and Health check up for staff	18.05.2021
4	Pride month celebration	23.06.2021
	Certificate course on Yoga and Physical fitness	13.08.2021
5	Webinar on Bharatiya Nari	28.08.2021
6	Webinar on Psychological Wellbeing	03.09.2021
7	Chair Yoga Training Session	03.10.2021
8	Webinar on Stress Management	18.10.2021
9	Drive and Distribution of Use of Menstrual Cups	10.12.2021

  
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**ANNUAL GENDER SENSITIZATION ACTION PLAN**

**2019-20**

<b>Event No.</b>	<b>Particulars</b>	<b>Tentative Date</b>
1	Re-constitution of Anti-Ragging Cell	03 - 03-2020
2	Seminar on Impact of Social Media	10 - 04- 2020
3	Lecture on Women Safety and Security	16 - 04 - 2020
4	Lecture on Women's Career	10 - 07 -2020
5	Talk on Redressal Mechanism under POSH	12 - 08 - 2020

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2018-19

Event No.	Particulars	Tentative Date
1	Re-constitution of Anti-Ragging Cell	12- 07-2019
2	Re- constitution of Anti-Sexual Harassment Cell	20-07-2019
3	Constitution of Human Rights Cell	9- 10- 2019
4	Constitution of Girls Grievances Redressal Committee	23-10-2019
5	Special Lecture on Sexual Harassment	30- 10- 2019
6	Lecture on PCPNDT	4 – 11- 2019
7	Counselling Sessions	26- 11- 2019
8	Career Counselling	30-11-2019

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2017-18

Event No.	Particulars	Tentative Date
1	Guest Lecture on Women and Law	19/10/2018
2	Seminar on Anti-Sexual Harassment	16/02/2018
3	Seminar on Transgender and Human Rights	09/03/2018
4	Walkathon against Sexual Harassment	20/08/2018
5	Celebration- International Women's Day	08/03/2018
6	Workshop on Self Defence Techniques for Girls	03/05/2018
7	Counselling Sessions	14/09/2018

  
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2016-17

Event No.	Particulars	Tentative Date
1	Guest Lecture on Social Stigma	10/02/2017
2	Re-constitution of Anti-Ragging Cell	15/02/2017
3	Proctor System Initiative	15/02/2017

  
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